

## Talcott Free Library Board Meeting

Monday, May 2, 2022

Members present: A. Floto, L. Floto, D. Garlow, T. Garlow, Geddeis, Kovanda, Ragaller, Director Gove.

President Kovanda called the meeting to order at 7:00 p.m.

Public Comment: none.

Secretary's Report: Approved as presented.

Treasurer's Report: D. Garlow moved, and Geddeis seconded, to approve this report. Passed unanimously. It was determined that financial advisors' fees would not be justified in view of the library's limited resources and meager potential benefits. Director Gove will consult with First National Bank & Trust for suggestions on how to proceed. The replacement property tax this year is greater than expected, helping the library's revenue stream.

Librarian's Report: L. Floto moved, and Ragaller seconded, to approve this report and the payment of current bills. While the staff proctored an individual taking a gemology exam, some of the test materials were stolen. A police report was made. The library was not held responsible. Phone service was briefly interrupted due to a glitch in the phone company's system. The Story Walk dedication in Settlers Park was successful. The featured story will be changed each quarter.

Building and Grounds Report: Director Gove will meet May 10 with the roofing consultant.

Unfinished Business: Director Gove will determine goals for a new strategic plan after conducting a poll of library patrons. There are some 600 subscribers to the monthly newsletter, but not all patrons subscribe. Another goal is to determine how to dispose of digitized files correctly. Staff salaries were discussed. We reviewed salaries paid by area libraries with similar budgets and assessed property valuations. Also there are two staff earning \$13 per hour who need to be upgraded to \$15 per hour within two to three years. The library's budget will be stressed until the building bond is retired in eight more years.

New Business: The FY 2023 budget will be considered at the next meeting. Also, the meeting schedule must be determined. There are advantages to moving the meeting dates to the third Monday of each month, starting in July.

T. Garlow moved, and Geddeis seconded, to adjourn the meeting. Passed unanimously. Adjournment at 8:09 p.m.

Submitted by L. Floto, Secretary